



Trainee Agreement & Terms and Conditions

Tensor AI Specialist Certified Programme

This Trainee Agreement (“Agreement”) is entered into between **Tensor Solution Tech Private Limited** (“Company”) and the undersigned candidate (“Trainee”) in connection with enrolment in the Tensor AI Specialist Certified Programme (“Programme”), conducted onsite at the Company’s Bhopal office.

1. Programme Duration, Format & Location

1.1 The Programme is a fixed six (6) month, onsite training and certification programme. 1.2 Training will be conducted at the Tensor Solution Bhopal office. 1.3 The detailed batch schedule, training hours, holidays, and reporting requirements will be communicated to the Trainee before batch commencement. 1.4 The Programme is cohort-based and includes structured learning, practical assignments, assessments, mentorship, and real industry project exposure.

2. Programme Fee

2.1 The Programme fee is Rs. 50,000 (Rupees Fifty Thousand only) per candidate, payable according to the payment schedule communicated at registration. 2.2 The fee covers participation in the Programme, training, access to applicable learning resources, assessments, and certification subject to eligibility. 2.3 The seat and fee are non-transferable unless otherwise approved in writing by the Company.

3. Attendance & Participation

3.1 The Trainee must maintain regular attendance and punctuality and actively participate in classroom, practical, project, assessment, and professional-development activities. 3.2 Attendance may be recorded through the Company’s designated system. 3.3 Repeated unexplained absence, persistent lateness, or failure to participate may affect certification eligibility and the assured job pathway.

4. Learning, Assessments & Certification

4.1 The Trainee must complete assigned learning modules, practical tasks, assessments, and project requirements. 4.2 Certification is issued only to Trainees who successfully meet the Company’s programme completion and assessment criteria. 4.3 The Company may define role-specific assessments and minimum passing requirements. 4.4 Failure to meet certification requirements may result in non-issuance of the certificate.

5. Real Industry Projects

5.1 The Programme may include supervised exposure to real industry projects, client requirements, internal products, or business workflows. 5.2 Project allocation is based on business requirements, skill level, performance,

and availability. 5.3 The Trainee shall follow all project instructions, security controls, confidentiality obligations, and professional standards.

6. Equipment & Access

6.1 Unless otherwise communicated in writing, the Trainee is required to bring and use a suitable personal laptop for training. 6.2 Any credentials, software access, internal systems, client data, or project resources provided by the Company remain the property of the Company and may be revoked upon completion or termination of the Programme.

7. Assured Job Pathway

7.1 Subject to Clause 8, the Company provides an assured job opportunity with Tensor Solution at a monthly salary of Rs. 18,000 after successful completion of the Programme and clearing the final interview round. 7.2 The assured job is subject to the Trainee completing all Programme requirements and qualifying the Company's final interview screening. 7.3 The employment, if offered, will be governed by a separate employment/appointment letter containing the applicable role, salary, probation, working hours, policies, benefits, and other employment terms. 7.4 The Rs. 18,000/month figure applies to the assured job pathway described in this Agreement and does not represent a guarantee of future market salary levels.

8. Conditions for Assured Job

8.1 The Trainee must successfully complete the six-month Programme. 8.2 The Trainee must clear the final interview round conducted by the Company. 8.3 The Trainee must not have been terminated from the Programme for misconduct, dishonesty, material policy breach, confidentiality violation, or other serious non-compliance. 8.4 The Company may require completion of reasonable KYC and pre-employment documentation before issuing an appointment letter.

9. Market Salary Information

9.1 Any salary ranges shown in programme materials are indicative market ranges only. 9.2 They are not fixed or guaranteed compensation and may vary based on skills, experience, location, employer, role, and performance.

10. Termination

10.1 The Company may terminate a Trainee's participation for repeated attendance issues, misconduct, dishonesty, breach of confidentiality, violation of Company policies, disruptive conduct, or material breach of this Agreement. 10.2 Upon termination, access to Company systems and project resources may be immediately revoked. 10.3 Termination may also result in loss of certification eligibility and the assured job pathway.

11. Documents & KYC

11.1 The Company may require valid government identification, academic documents, address proof, and other information reasonably required for registration, certification, project access, or employment processing. 11.2 The Trainee confirms that all information and documents supplied are accurate and genuine. False or misleading information may result in termination.

12. Data Protection & Privacy

12.1 Personal data collected during registration and the Programme will be processed for legitimate purposes including registration, training administration, certification, project allocation, compliance, and employment processing. 12.2 Data will be handled in accordance with applicable Indian data protection and privacy laws and the Company's applicable privacy practices.

13. Confidentiality & Intellectual Property

13.1 The Trainee shall not disclose or reproduce confidential information, client data, source code, credentials, training materials, business information, or proprietary processes without prior written authorization. 13.2 Work product and intellectual property created as part of Company assignments or client projects shall be governed by applicable Company policies and project terms.

14. Refund & Withdrawal Policy

14.1 Refunds, if any, will be governed by the refund policy communicated by the Company at registration. 14.2 The Company may specify applicable timelines and deductions based on training delivery, administrative costs, and the stage of withdrawal. 14.3 Any refund policy must be read together with this Agreement and the registration terms accepted by the Trainee.

15. Code of Conduct

15.1 The Trainee shall maintain professional conduct, respect trainers and colleagues, follow workplace policies, and comply with applicable information-security and safety requirements. 15.2 Harassment, discrimination, fraud, dishonesty, or serious misconduct may result in immediate disciplinary action.

16. Governing Law & Jurisdiction

This Agreement shall be governed by the laws of India. Subject to applicable law, disputes arising out of or relating to this Agreement shall be subject to the jurisdiction of competent courts at Bhopal, Madhya Pradesh.

17. Acknowledgement

By signing below, the Trainee confirms that they have read and understood this Agreement, including the six-month onsite format, Rs. 50,000 programme fee, attendance and participation requirements, certification criteria, confidentiality obligations, and the conditions applicable to the assured Rs. 18,000/month job pathway.

Trainee Details

Full Name:	_____
Address:	_____
Email:	_____
Mobile:	_____
Specialization:	_____
Government ID / KYC Ref.:	_____

Trainee Signature	For Tensor Solution Tech Private Limited
_____	_____
Name: _____	Authorized Signatory: _____

Date: _____

Date: _____

Programme Contact: sales@tensorsolution.in | 9232856192 | www.tensorsolution.in/career-accelerator

Important: This document is a business template and should be reviewed by qualified legal counsel before being issued to candidates, particularly the fee, refund, employment assurance, termination, data protection, and intellectual-property provisions.